



BHARAT SANCHAR NIGAM LTD.

(A Govt. Of India Enterprise)

(Pers.I Section)

4<sup>th</sup> floor, Bharat Sanchar Bhawan, New Delhi

No. 400-212/2012-Pers.I

dated: 23-01-2014

To,

All Heads of Telecom Circles/  
Metro Districts/Maintenance Regions/  
Projects/Stores/BRBRAITT/ALTTC.  
All other Administrative Units,  
Bharat Sanchar Nigam Limited

**Subject: Distribution of posts at DE/AGM level in Telecom Operations under Schedule IA of BSNL MSRR-2009 - intermediate arrangement till a review of HR Plan by BSNL Board.**

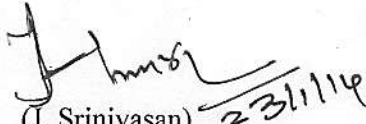
This has reference to BSNL MSRR-2009 issued vide no.400-106/2007-Pers.I, dt.14<sup>th</sup> July, 2009 and its amendment till date. Para 1 of the Schedule IA under the RRs, so far as it relates to Telecom Operations, prescribes the quota of feeder grades, viz., SDEs and MTs, in the filling the DE/AGM level posts. The prescribed quota is 50:50 for the two feeder grades.

As an interim measure, till the review of the impending HR Plan by the BSNL Board, it has been decided to redistribute the DE/AGM level posts in the following manner:-

S.No	Streams	Total posts at STS	Seniority quota	MT Quota	
				Internal	External
1.	Telecom	5303	3978	1325 (25%)	
				663	662

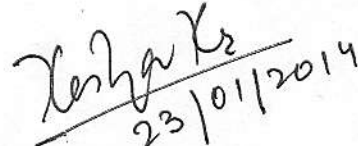
The posts at DE/AGM shall be populated accordingly through promotion and recruitment as the case may be, till further order. To that extent, this arrangement will supersede any other RRs for the time being.

This has the approval of competent authority.

  
(J. Srinivasan) 23/1/14  
Asstt. General Manager (Pers.I)

Copy to:-

- 1) The PPS to CMD, BSNL/ all Directors, BSNL Board.
- 2) All Executive Directors, BSNL C.O., New Delhi
- 3) The CVO/PGM/GM(Pers.)/(Estt)/(Trg.)/(EF)/(FP)/(BW)/(Civil)/(Elect.)/(Arch.)/(TF), BSNL C.O.
- 4) The AGM(Pers.II/Pers.IV/Pers.V/CSS), BSNL C.O.
- 5) The Rajbhasha Adhikari, BSNL C.O. for Hindi version.
- 6) Spare copy/Order Bundle.

  
23/01/2014  
(Keshav Kumar)  
Deputy Manager (Pers.I)  
Tel: 23765353